

Modern Slavery Statement

Autoclenz Group

Executive Summary

The Autoclenz Group is committed to eradicating and preventing modern slavery and human trafficking across all aspects of its operations and supply chain. We recognise our responsibilities under the Modern Slavery Act 2015 and are dedicated to upholding the highest standards of ethical conduct.

This strategy outlines our approach to governance, risk management, training, and continuous improvement, in alignment with the Modern Slavery Act 2015 and Stronger Together guidance, to ensure that modern slavery risks are effectively identified, managed, and mitigated.

Organisational Structure and Background

Founded in 1969, Autoclenz has over 55 years of experience in supplying outsource services to the UK automotive industry, including Valeting, Facilities Management, and Logistics, and more recently Recharging & Rebalancing Solutions, and Internal & External Van Lining and Accessories.

We work with a wide range of clients including 8 of the AM Top 10 Retail Dealer Groups, 4 of the Top 10 Used Car Retailers. We also work closely with a range of Import & Defleet Centres, and Car Rental companies such as Europcar, Avis, and Sixt.

The Autoclenz Group is headquartered in Derbyshire, England, and its subsidiaries include:

- Autoclenz Ltd
- Alternative Labour Supply Ltd
- Unique Van Linings (Yorkshire) Ltd



Providing Valeting, Cosmetic Repair, Delivery & Collection, Facilities Management, and Imaging solutions to the UK automotive industry for 57 years.



Delivering bespoke end-to-end solutions enabling Dealer Groups and Rental Partners the ability to fully outsource their vehicle movement operations.



Offering both internal and external vehicle fittings, including custom ply lining, racking, shelving, and accessories, for both fleet projects and one off builds.

Our people are committed to delivering an exceptional customer experience, supported by a team that is highly trained, enthusiastic, knowledgeable, and motivated to exceed expectations. Through this dedication, we continually strengthen our commitment to our customers and partners.

The Autoclenz Group continues to be open and transparent, ensuring its mix of workers are compliant through its robust systems. Including whether each worker has the right to work in the UK, and appropriate driving license and identity checks. In an age of heightened concern around compliance, Autoclenz consistently takes a forward-looking approach and strives to set new standards, which will continue to benefit our clients.



AN ALLIANCE TO ENSURE A GREATER CUSTOMER EXPERIENCE

Valeting

Eco Shine

Eco Shine
Facilities
Management

Driven
Logistics

Valet+

Cosmetic
Repair

AC-Zap

Unique Van
Lining &
Accessories

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Working alongside some of the biggest names in the industry means it's vital that our Health & Safety policies are as strict as they come, but we're also committed to best practice because it's something we think our people, our clients and their customers have a right to expect.

Delivering an exceptional customer experience is central to everything we do.

We pride ourselves on:

- Building long-term trusted partnerships
- Understanding and adapting to client needs
- Maintaining open and transparent communication
- Delivering consistent, high-quality results

Every interaction is an opportunity to strengthen relationships, demonstrate our commitment to excellence, and prove that our people shine.

Our Commitment:

- We prohibit all forms of forced labour, human trafficking, and exploitation.
- We ensure compliance with UK legislation and international human rights principles.

Our Actions so far:

Having appointed a Modern Slavery Lead and established a working group, we have:

- Appointed a board-level director accountable for modern slavery strategy.
- Implemented a Modern Slavery Policy covering recruitment, supply chain, and grievance mechanisms.
- Introduced responsible recruitment practices.
- Delivered training to staff and managers on identifying and reporting modern slavery.
- Established confidential reporting channels and a whistleblowing procedure.
- Conducted risk assessments across our operations and supply chain.
- Created a Modern Slavery Working Group including HR, operations, finance, recruitment and fees.

Supply Chain:

We require all suppliers and contractors to adhere to our ethical standards and complete due diligence checks. Contracts include clauses prohibiting modern slavery and requiring compliance with the Employer Pays Principle.

Monitoring & Continuous Improvement:

We regularly review our policies, conduct audits, and measure progress through KPIs. We will publish updates annually and engage with stakeholders to strengthen our approach.



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Reporting:

Any concerns can be raised confidentially through the independent UK Modern Slavery & Exploitation Helpline on 08000 121 700 or email trevor.clingo@autoclenz.co.uk.

We are working towards:

Recruitment & Supply Chain Controls:

- Mapping high-risk areas in recruitment, operations and supply chain.
- Conducting risk rating (likelihood × severity) and prioritise critical risks.
- Review assessments every 6 months.
- Develop collaborative initiatives with suppliers to improve labour practices.
- Provide training and resources to suppliers on modern slavery awareness.
- Conduct regular supplier audits and risk assessments.
- Require suppliers to sign a compliance declaration with our Modern Slavery Policy.
- Establish clear ethical standards for all suppliers through use of a supplier code of conduct.

Training & Awareness Plan:

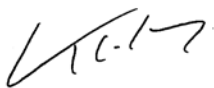
- Train all staff and managers in spotting indicators of modern slavery.
- Provide multi-language materials for workers.
- Nominate Modern Slavery Champions in all divisions.

Reporting & Remediation Procedures:

- Develop a Response Plan for suspected cases (including escalation routes to GLAA, police).
- Create a Remediation Policy aligned with UN Guiding Principles.
- Establish confidential reporting channels and whistleblowing procedures.

Monitoring & Communication Plan:

- Track KPIs (e.g., % staff trained, number of supplier audits).
- Publish an annual Modern Slavery Statement.
- Communicate progress internally and externally.



Trevor Clingo - Autoclenz Group
April 2026



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